

# Health & Safety Policy

POL MMT HR 0002

Last Reviewed

Gavin Maher

Next Review

4 October 2025

Modern Motor Trimmers is a privately owned and operated Australian Company, which provides quality seats and associated products in a timely manner to our customers, while working with them to ensure they have a comfortable and efficient in-cab experience, and get home in the same good condition that they left their family in.

Modern Motor Trimmers is committed to promoting a workplace culture where health and safety is a fundamental aspect of our day-to-day business practice. To meet this commitment, Modern Motor Trimmers will strive to provide a working environment in which employees, customers, contractors and visitors are not harmed.

In order to achieve this commitment, Modern Motor Trimmers will:

- Provide and maintain, as far as practicable, a safe work environment, including work conditions, practices and procedures for employees and persons who come into contact with the company
- Take reasonable steps to identify, eliminate and minimise health and safety risks and hazards
- Set health and safety objectives and targets to ensure continued improvement aimed at elimination of work related injury and illness
- Demonstrate health & safety leadership and commitment
- Effectively communicate to managers, supervisors and employees their responsibility towards health and safety in their workplace
- Communicate and consult with our employees, clients and subcontractors on health and safety issues
- Engage employees that are suitably qualified and competent to perform their duties and support them with education, awareness and training as necessary
- Implement emergency response planning at appropriate levels of the organisation
- Record incidents and injuries in the workplace and implement actions and programs for future prevention
- Comply with relevant OHS legislation and with other requirements placed upon Modern Motor Trimmers or to which Modern Motor Trimmers subscribes
- Review and continue the development and implementation of the health and safety management system, and to meet our statutory, client and other obligations

All persons who work for Modern Motor Trimmers have a personal responsibility for implementing this Policy. Health and safety will take precedence over business objectives

*Garry Spouge*

**MANAGING DIRECTOR**